



COLEMAN & HOROWITT, LLP
ATTORNEYS AT LAW

AGRICULTURE

BANKING & FINANCE

BUSINESS TRANSACTIONS

COLLECTION & CREDITOR RIGHTS

CONSTRUCTION

ENVIRONMENTAL

ESTATE PLANNING, PROBATE, AND TAX

INTELLECTUAL PROPERTY

LABOR & EMPLOYMENT

LITIGATION

REAL ESTATE



OUR MISSION

Coleman & Horowitz, LLP was established in 1994 by William H. Coleman and Darryl J. Horowitz. The firm's mission was, and still is, to provide quality, responsive, and cost-effective legal representation to individuals and businesses throughout California. Our mission is to help businesses and their owners succeed.

AREAS OF EMPHASIS

The firm represents businesses and their owners in matters involving Agriculture, Banking & Finance, Business Transactions, Collection & Creditor Rights, Construction, Environmental, Estate Planning, Probate, and Tax, Intellectual Property, Labor & Employment, Litigation, and Real Estate.

FIRM PHILOSOPHY

Coleman & Horowitz, LLP operates from a philosophy of providing our clients with maximum service. The relationship between the client and the firm is further reinforced by our policy of total communication. Every effort is made to keep our clients abreast of all pending matters throughout the proceedings and to ensure the most responsive and efficient service.

The firm also strives to provide clients with all information necessary to make the important decisions all businesses must face on a daily basis, including updates on the current developments in areas of law of interest to our clients.

The firm uses the latest in technology to assure that the firm has the best and most cost-effective resources available in providing advice to clients. After all, we believe our job is to help our clients succeed and to find creative ways to obtain results.

LOCATIONS

OF OUR FIRM

The firm has six offices. The main office is in Fresno, located in the heart of the San Joaquin Valley. From Fresno, the firm provides its clients with representation within the counties located within the Central Valley (*Fresno, Tulare, Kings, Kern, Madera, Merced, Inyo, Stanislaus, San Joaquin, Yolo and Sacramento*), the Central Coast (*Monterey, Santa Cruz, San Benito and San Luis Obispo Counties*) and Northern California (*San Francisco, Santa Clara, San Mateo, Alameda, Contra Costa, Solano, and Marin Counties*).

The firm also has offices in Los Angeles (Century City) and Orange County, for firm clients in Southern California. From our Los Angeles office, we provide representation to clients throughout Southern California (*Los Angeles, Ventura, Santa Barbara, Orange, Riverside, San Bernardino, and San Diego Counties*).

In 2015, we opened an office in Visalia managed by Gregory J. Norys. In 2016, we opened an office in Bakersfield, California. Currently managed by Stacy H. Bowman, the Bakersfield office has since been expanded and moved. In 2019, the firm opened an office in Twaine Harte, managed by Matthew R. Nutting. This office serves clients in Northern California.

Members of the firm have handled matters in virtually every county in the State, in both State and Federal Courts, as well as in neighboring states. We are pleased to announce our newest branch located in Sonora, California managed by Matthew R. Nutting.

The firm also maintains relationships with firms throughout the country and can assist clients in locating firms to represent them in out-of-state matters.

INTERNATIONAL SOCIETY OF PRIMERUS LAW FIRMS

Though located in California, the firm has an international reach. In 2010, the firm became a member of the International Society of Primerus Law Firms. Primerus is an independent, international network of small to midsize law firms that provide an alternative to large law firms.

As a Primerus member, we subscribe to a Code of Conduct to follow the six pillars of Primerus: Integrity, Excellence of Work Product, Reasonable Fee Structure, Professional Education, Civility to Bench and Bar, and Community Service. Primerus provides an avenue whereby firm clients can obtain creative, responsive, and value driven litigation by small to medium size firms of the highest caliber throughout the world. Learn more about the value of membership with Primerus at their website www.primerus.com.

ATTORNEY DIRECTORY

MANAGING PARTNER

DARRYL J. HOROWITT

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ALL ATTORNEYS

STACY H. BOWMAN

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WILLIAM H. COLEMAN

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MICHAEL P. DOWLING

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STEPHANIE L. DUNN

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DARRYL J. HOROWITT
MANAGING PARTNER

Darryl, the managing partner of the Firm, is an experienced trial lawyer, mediator and arbitrator. He has tried over 40 jury and non-jury cases to verdict in state and federal courts as well as numerous arbitrations in complex commercial, banking, consumer finance, class action, real property, unfair competition, construction and intellectual property disputes throughout California.

Darryl has also represented clients in administrative proceedings before the Environmental Protection Agency, Department of Agriculture (PACA), National Labor Relations Board, California Department of Fair Housing and Employment, Worker's Compensation Appeals Board and Agricultural Labor Relations Board.

Darryl has been recognized as a top 100 Northern California Super Lawyer® 2015-2019, been listed as a Northern California Super Lawyer® for over 10 years, holds an AV®-Preeminent Rating from Martindale Hubbell, a perfect 10.0 rating from Avo®, is a Fellow with the Litigation Council of America, an American Top 100 Bet The Company Attorney, and has been recognized as a Premier 100 Trial Lawyer by the American Academy of Trial Lawyers.



STACY H. BOWMAN
PARTNER

Stacy, a Certified Public Accountant, is the managing partner of the Firm's Bakersfield office. She is one of the most sought-after probate and estate planning and business transactions lawyer in Kern County, with over 27 years of experience representing businesses, individuals, trustees and conservators in estate planning, trust and probate administration and litigation, conservatorships and guardianships. She also represents high net worth individuals in family law proceedings. With her CPA background, she has successfully represented businesses in all facets of corporate transactions including business formation, corporate governance, mergers and acquisitions, and dissolutions.

Stacy was admitted to practice in 1993. Prior to joining Coleman & Horowitz, LLP, she was a principal of Bowman & Associates and, prior to that time, served as managing partner in Bowman & Kind. She is a member of the Kern County Bar Association.



WILLIAM H. COLEMAN

PARTNER

William has over 40 years of successful practice. William was admitted to practice in 1976. Prior to forming Coleman & Horowitz, LLP, he was a partner in the Fresno law firm, Lerrigo, Nibler, Berryman, Coleman & Bennett.

William has represented clients throughout California in all facets of corporate transactions including business formation, mergers and acquisitions, dissolution, secured and unsecured transactions.

William is certified by the State Bar of California as a specialist in estate planning, trust and probate law and has extensive experience in advising clients on business and estate planning.



MICHAEL P. DOWLING

PARTNER

Michael was admitted to practice in 1995. Prior to joining Coleman & Horowitz, LLP, he was a sole practitioner under his professional corporation, The Law Office of Michael P. Dowling, and was formerly a partner with the Fresno firm of Dowling, Aaron & Keeler.

Michael is a partner in the transactions department in the Fresno office, where he provides representation to clients in business transactions, estate and business succession planning, probate and trust administration matters.



STEPHANIE L. DUNN

ASSOCIATE

Stephanie L. Dunn is a graduate of Oklahoma State University and received her master's degree from the University of Oregon. She received her law degree from Pepperdine University School of Law where she also earned a Certificate in Entertainment, Media, and Sports Law.

During law school, Stephanie worked at the Pepperdine Low Income Taxpayer Clinic, the General Counsel's Office at the Getty Museum, and the Pepperdine Athletic Compliance Department. Prior to joining Coleman & Horowitz, Stephanie worked in Los Angeles practicing workers' compensation defense. Stephanie works in the transactions department of the Firm's Fresno and Los Angeles office where she represents clients in the areas of business transactions, real estate, intellectual property, and estate planning.



SHERRIE M. FLYNN
PARTNER

Sherrie joined Coleman & Horowitz, LLP in 2013. Prior to joining the firm, she was associated with the Fresno intellectual property boutique, The Law Offices of Andrew D. Fortney. She was also formerly associated with the Fresno firm Baker Manock & Jensen.

Sherrie represents clients in intellectual property registration and enforcement, including numerous issued patents, trademarks and copyrights registrations, licensing agreements, intellectual property litigation, and contract dispute resolution. She also represents clients in business torts and construction disputes (where she has over 30 years of business and engineering experience). She is the chairman of the Firm's Intellectual Property department and has been recognized as a Northern California Super Lawyer® in Intellectual Property (2016-2020).



C. FREDRICK MEINE III
PARTNER

Fred started with the Firm in 2009. Prior to joining the firm he was associated with the Fresno firms Baker, Manock & Jensen and Emerson, Corey, Sorensen, Yohman & Church. Fred represents clients in complex litigation matters involving real estate, judicial foreclosures, construction, finance leasing, landlord-tenant, commercial collections, and probate litigation. Fred has successfully handled numerous trials, arbitrations, and mediation. He has been named a Northern California Super Lawyer® (2015-2020) and has an AV-Preeminent® Rating from Martindale-Hubbell®.



ELIOT S. NAHIGIAN
PARTNER

Eliot has significant experience in business and personal transactions. He is certified by the State Bar of California as a specialist in estate planning, trusts, and probate law and in taxation law. Eliot is also a certified public accountant. He represents individuals and businesses in estate planning and business transactions including the formation, structuring, and advising of corporations, partnerships, and limited liability companies; preparation and advice on trusts, wills, and estate plans; probate and trust administration; real estate transactions, including 1031 exchanges; buy-sell agreements; and sales, purchases, and mergers of business.

Eliot has extensive experience in sophisticated estate plans and complex probates. He is rated AV Preeminent® by Martindale-Hubbell® and has been consistently recognized by his peers as a Super Lawyer, each year from 2012 to 2020. Eliot also has extensive experience in probate and trust litigation.



SHERYL D. NOEL
PARTNER

Sheryl joined Coleman & Horowitz in 1999. Prior to joining the Firm she was an accountant with the national accounting firm of Deloitte & Touche, LLP and the Fresno accounting firm of Baker, Peterson & Franklin. She also practiced law with John Baker & Associates as a criminal defense attorney. Sheryl is part of the Firm's litigation department and head of the Firm's collections department. Sheryl has tried numerous court and jury trials and has also served as lead counsel in numerous mediations and arbitrations.

Sheryl represents clients in businesses and financial institutions in commercial and consumer collections (secured and unsecured), commercial, real estate, business and construction defect litigation, business and real estate transactions, wills and trusts, and creditor representation in bankruptcy. She is also active in the community, serving on the Board of Comprehensive Youth Services, where she served as its President and currently serving as Secretary. Also, Sheryl has been named a Northern California Super Lawyer® (2016-2020).



GREGORY J. NORYS
PARTNER

Gregory is a partner with the Firm and works in the litigation department of the Firm's Visalia Office. He joined the Firm in 2014 and was admitted to practice in 2005. Prior to joining the Firm, Gregory was a partner and preferred shareholder of the Fresno firm Dowling Aaron Incorporated. Prior to that, Gregory worked in manufacturing operations for approximately twenty years for such notable companies as Leprino Foods, Ruiz Food Products, Haagen Dazs, and Thomas' English Muffins (Best Foods Baking Group). Gregory is a graduate of California State University, Fresno, where he received a Bachelor of Science degree in Business Administration, finance option, and his J.D. from San Joaquin College of Law.

Greg represents clients in commercial, construction, real estate, professional liability defense, tort defense, as well as municipal law, real estate transactions, and land use matters. Greg served as Deputy City Attorney for the City of Sanger. Greg is a member of the Fresno County and Tulare County Bar Associations as well as the Association of Business Trial Lawyers. Greg is also co-chair of the Fresno County Bar Association, Construction Law Forum, with another of the Firm's partners, Paul Parvanian.



MATTHEW R. NUTTING
SENIOR COUNSEL

Matthew joined Coleman & Horowitz, LLP in 2009. Prior to joining the Firm, he was a principal of the Fresno firm Nutting & Jorgensen, LLP and was associated with the Fresno firm McCormick, Barstow, Sheppard, Wayte & Carruth, LLP. Matthew practices in the transactions department of our Sonora and Fresno, California offices. He provides representation to clients in all facets of real estate and development including financing, entitlements, sales, exchanges, development and eminent domain.

Matthew also represents clients in business transactions including business formation and dissolution, buy-sell agreements, employment agreements, secured and unsecured transactions as well as estate planning, wills and trusts. He is the chairman of the Firm's Real Estate Practice Group. He is actively involved in the community, having previously served on the board for Habitat for Humanity.



JENNIFER T. POOCHIGIAN
PARTNER

Jennifer came to Coleman & Horowitz, LLP in 2003. She has successfully represented clients in a wide variety of litigation matters including complex commercial, real estate, banking and construction litigation, landlord tenant matters and commercial collections.

Jennifer also serves as appellate counsel. She has handled numerous appellate matters ranging from writs to appeals, for both appellant and respondent.



RUSSELL W. REYNOLDS
SENIOR COUNSEL

Prior to joining the Firm, Russell was a principal in the Law Offices of Russell W. Reynolds in Fresno and served as vice president and counsel at ValliWide Bank and ValliCorp Holdings, Inc.

Russell is the head of the Firm's creditor rights group. He has handled all aspects of litigation in the areas of banking, business, commercial and real estate litigation, and alternative dispute resolution including arbitration and mediation.

In state court, Russell has brought actions on unsecured obligations, has sought possession of personal property including vehicles, equipment and inventory, and has brought actions to judicially foreclose deeds of trust. In Bankruptcy Court, Russell has brought motions for relief from stay, motions to dismiss chapter 7 proceedings pursuant to Bankruptcy Code section 707(b), filed objections to confirmation of chapter 13 and chapter 11 plans and litigated collateral valuation issues. He has also litigated dischargeability issues. Russell has been named a Northern California Super Lawyer® in Businesses Litigation (2017-2020).



DANIEL L. RUDNICK
SENIOR COUNSEL

Daniel is a partner with the Firm. He was admitted to practice in 1983. He is a graduate of California Polytechnic University, San Luis Obispo and received his law degree from California Western School of Law. He is a lifelong resident of Bakersfield, where he practiced with several firms including Klein, Wegis et. al and Rudnick & Rudnick, and also served as general counsel for a private veterinary pharmaceutical corporation. In addition to practicing law, Mr. Rudnick has several business pursuits in the cattle, alternative energy, alternative fuel and food supplement industries.

Daniel works in both the litigation and transaction departments where he represents clients in business, commercial, real estate, intellectual property and unfair competition litigation. Mr. Rudnick also assists clients in business and real estate transactions, including guiding new companies as they form, obtain financing and grow.



JUDITH M. SASAKI
PARTNER

Judith M. Sasaki joined Coleman & Horowitz, LLP in 2011. Prior to joining the Firm, she was the managing partner of the Los Angeles firm, Simke, Chodos & Sasaki for eight years. She was also previously associated with the international firm Proskauer Rose, LLP. Judith's practice has encompassed a broad range of entertainment industry clients. She has handled matters involving intellectual property, contract, partnership, marketing, trademark, professional liability, employment law, and motion picture distribution.

Judith has a smart, commercial and practical win-win approach to business litigation. She has handled numerous court and jury trials as well as mediations and arbitrations. Judith has regularly represented clients before the Independent Film and Television Alliance (IFTA) and the International Chamber of Commerce for entertainment related arbitrations. In addition, Judith frequently serves as a speaker for continuing legal education services, including The Rutter Group, on topics relating to trial practice.



KELSEY A. SEIB
ASSOCIATE

Prior to joining the Firm, Kelsey worked for the Law Office of Thomas H. Armstrong, a versatile bankruptcy practice in the Central Valley for 10 years. Kelsey also served as a judicial intern for Magistrate Judge Erica P. Grosjean and clerked for Hammerschmidt Broughton Law Corporation. Kelsey joined Coleman and Horowitz, LLP as a clerk in January 2018 and was promoted to an Associate upon passing the California Bar.

Kelsey works in the Firm's litigation department, handling all aspects of litigation including banking, business, commercial and real estate litigation as well as representation of creditor's rights and bankruptcy trustees in bankruptcy matters. In the Bankruptcy Court, Kelsey has brought motions for relief from stay, motions to dismiss chapter 7 proceedings pursuant to bankruptcy code section 707(b), filed objections to confirmation of chapter 13 and chapter 11 plans and litigated collateral valuation issues. Kelsey has also litigated dischargeability issues.



GARY S. SHUSTER
SENIOR COUNSEL

Gary is an inventor and technology lawyer. He joined Coleman & Horowitz, LLP in 2013. Prior to joining the Firm, he was associated with the national firm Dewey Ballantine, LLP and, before that, the firms of Hennigan, Mercer & Bennett and Howrey & Simon. While in prior private practice, Gary successfully represented Fortune 50 clients in complex commercial, mass tort, insurance, real estate, wrongful death, entertainment and intellectual property litigation. Gary left private practice in 1999 to become in house counsel to a start-up internet company. Shortly thereafter, he formed Ideaflood, Inc., an intellectual property company that develops and patents new technology. Gary is one of the nation's most prolific independent inventors, holding more than 130 issued United States patents in more than 65 patent families across a diversity of technology areas.

Gary continues to file for new patents on a prolific basis. In providing legal advice to a variety of internet start-ups for more than 15 years, Gary has developed substantial experience with the Digital Millennium Copyright Act, Section 230 immunity under the Communications Decency Act, the Computer Fraud and Abuse Act as well as the numerous other issues of particular importance to domestic and international internet and virtual reality operations.



LEE N. SMITH
SENIOR COUNSEL

Lee was admitted to practice in 1988. Prior to joining Coleman & Horowitz, LLP, he was formerly a partner with the Fresno firm Perkins, Mann & Everett Incorporated, and Stoel Rives LLC in Sacramento. He is a partner in the litigation department of the firm's Fresno and Sacramento offices, and is heading the firm's Environmental Department, where he provides representation to clients in the areas of Environmental Law Compliance and Litigation, the California Environmental Quality Act (CEQA), Land Use, Proposition 65, Water Law and Litigation in the Central Valley. Lee's experience includes air quality and hazardous materials compliance, food safety, and water quality at both the federal and state levels. Mr. Smith has been recognized by his peers as a Super Lawyer in 2013 and 2014.



CRAIG A. TRISTAO
PARTNER

Craig was admitted to practice in 2008. Prior to joining Coleman & Horowitz, LLP, he was part of the Fresno firm Perkins, Mann & Everett Incorporated, and the Law Offices of Joseph A. Uremovic. Craig is a partner in the litigation and transactions departments of the Firm's Fresno office. He provides representation to clients in litigation matters involving agricultural law, environmental law, construction law, land use and natural resource law, water law, probate and estates, and eminent domain matters that involve the California High Speed Rail Authority.

Craig also assists clients with regulatory compliance issues concerning the Clean Water Act (CWA), the Porter-Cologne Act, and the Clean Air Act (CAA). In addition to litigation, Craig also represents clients before the Regional Water Quality Control Boards and the State Water Resources Control Board, air districts, and the Contractors State License Board (CSLB).



DAVID J. WEILAND
PARTNER

David J. Weiland is a partner in the firm and is the head of the Firm's litigation department. David joined the firm in 2014. He was admitted to practice in 1992. He is a graduate of California State University, Fresno, where he received a degree in civil engineering. He received his JD from San Joaquin College of Law, and was the Managing Editor of the San Joaquin Agricultural Law Review. Prior to joining the firm, David served as a partner, chair of the litigation department, member of the Board of Directors, and President of the Fresno firm Dowling Aaron Incorporated. David, a registered civil engineer, represents clients in complex commercial, construction, real estate, professional liability defense, tort defense, as well as municipal law, real estate transactions, and land use matters. He has significant experience in the defense of professional liability claims against design professionals and attorneys.

David attended the Straus Institute for Dispute Resolution for ADR training, and serves as a hearing officer, arbitrator, and mediator for public and private clients. He also serves as a Judge Pro Tempore for the Fresno and Merced Superior Courts. David has been named a Super Lawyer® by Thomson Reuters from 2009 to 2020 and holds an AV®-preeminent rating from Martindale Hubbell.



LAWRENCE E. WESTERLUND
SENIOR COUNSEL

Lawrence joined Coleman & Horowitz, LLP in 2013. While maintaining his relationship with the firm, he served as the Director of Economic Development for the City of Fresno, California from 2014 to 2019. During that time, he was responsible for business attraction and expansion for scores of businesses resulting in over 5,000 newly created jobs in Fresno.

Lawrence's efforts helped drive Fresno's unemployment rate to historically low levels. During his tenure as Director of Economic Development, he successfully brought three major business attraction projects to Fresno: Ulta Beauty, Amazon and the Gap expansion.

OUR PRACTICE

AGRICULTURE

Attorneys in our Agricultural Law practice group represent clients throughout the state in federal and state courts and before federal, state, and local administrative agencies.

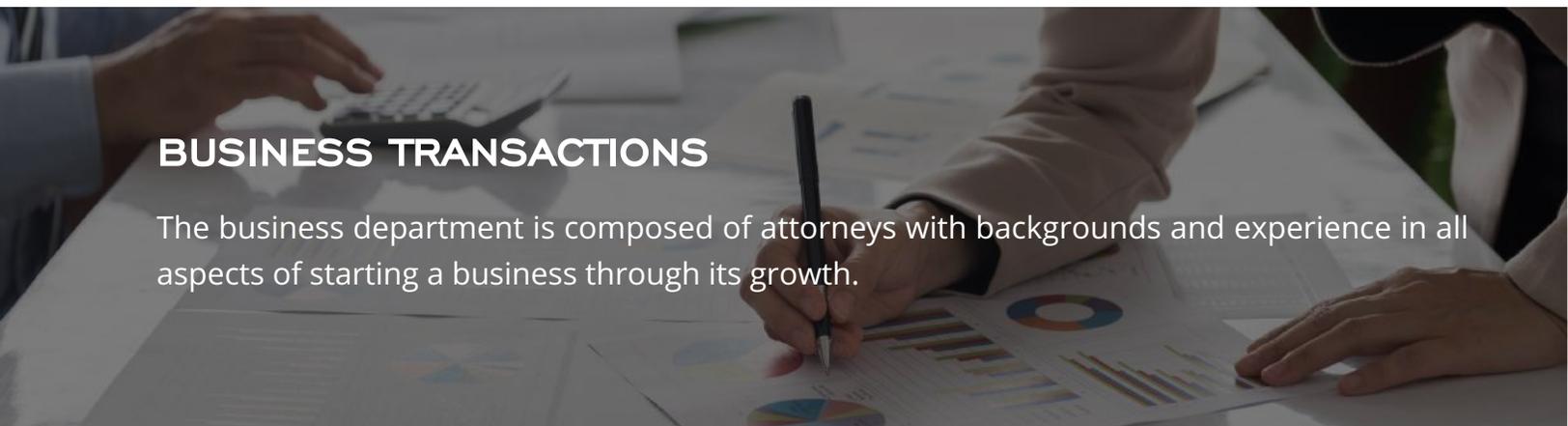
Relevant experience in Agricultural Law includes:

- Regional Water Quality Control Boards, Environmental Protection Agency and Air District investigations and enforcement actions
- Underground storage tank compliance and tank fund applications
- Federal and state superfund site cost-recovery for environmental damages
- Environmental due diligence for commercial real estate and business transactions
- Prosecution and defense of citizen suits under federal and state statutes
- Land use entitlements and permitting of energy projects including digesters, wind turbines, solar farms, co-generation facilities and ethanol producers
- Proposition 65 Compliance and Litigation
- Compliance and defense and prosecution of cases under California's Environmental Quality Act
- Personal injury suits from alleged exposure to hazardous substances, also known as "toxic torts"
- Agricultural land sale and lease agreements
- Perishable Agricultural Commodities Act claims and administrative proceedings
- Agricultural equipment lease and financing agreements
- Water rights applications and entitlements
- Food safety regulations and compliance
- Organizing and structuring business entities
- Employment issues

BANKING & FINANCE

For over 30 years, members of the Firm have provided responsive services to the financial community. Services include:

- Alternative Dispute Resolution
- Banking & Finance
- Business, Corporate & Real Estate Transactions
- Collection & Creditor Rights
- Creditor Rights in Bankruptcy
- Enforcement of Judgments
- Enforcement of Loan Agreements-Secured, Unsecured, and Consumer Obligations
- Enforcement of Lease Obligations
- Loan & Lease Documentation (secured and unsecured)
- Loan Participation Negotiation and Documentation
- Loan Workouts and Refinancing
- Provisional remedies including claim and delivery and installation of a receiver
- Revolving Credit Transactions



BUSINESS TRANSACTIONS

The business department is composed of attorneys with backgrounds and experience in all aspects of starting a business through its growth.

The department represents investors, entrepreneurs, inventors and established businesses in the following areas:

- Alternative Dispute Resolution
- Banking & Finance
- Business, Corporate and Partnership Transactions
- Collection & Creditor Rights
- Corporate Formation, Reorganization, and Dissolution- Profit and Non-Profit
- Environmental Law and Agricultural
- Escrow Transactions
- Estate Planning, Probate & Tax
- General and Limited Partnerships
- Intellectual Property
- Litigation
- Purchase and Sale Agreements
- Purchase and Sale of Stock or Business Assets
- Secured and Unsecured Transactions
- Shareholder Buy-Sell Agreements

COLLECTION & CREDITOR RIGHTS

The Firm has developed an enviable reputation in the representation of creditors in state and bankruptcy courts in the following areas:

- Loan Workouts
- Assignments for the Benefit of Creditors
- Receiverships
- Creditor Representation in Bankruptcy
- Representation of Creditor Committees
- Representation of Trustees and Receivers
- Commercial Collections (secured and unsecured)
- Consumer and Retail Collections
- Commercial Collections – Secured and unsecured
- Defense of consumer claims (FDCPA, Rees-Levering, etc.)
- Defense of consumer class actions

CONSTRUCTION LAW

Since the Firm's inception, it has served the construction industry. The Construction Law Practice Group brings over 100 years of combined experience in representing public and private owners, general contractors, subcontractors, suppliers, insurers, design professionals, construction managers and testing laboratories in administrative hearings, mediation, arbitration and state and federal courts throughout California in the following areas:

- Drafting and negotiating contracts and contract review
- Assisting in real estate purchases, leases and financing
- Negotiating of financing, including project and equipment financing
- Entity formation, corporate governance and creation and maintenance of corporate documents
- Compliance with environmental and governmental regulations, including licensing
- Counseling on employment issues and related litigation
- Counseling on tax issues
- Business and estate planning, including succession planning
- Prosecution and defense of bid disputes
- Prosecution and defense of contract disputes, including commercial, residential and home improvement project disputes
- Prosecution and defense of construction defect claims, residential and commercial
- Preparation and enforcement of mechanic's lien, stop notice and bond claim preparation and enforcement, including preparation of preliminary notices
- Advice on environmental impacts or consequences arising out of the construction process
- Counseling on licensing matters with the Contractor's State License Board
- Evaluation of insurance coverage

ENVIRONMENTAL LAW

Our attorneys have represented businesses, owners, and corporate officers in state and federal courts and before local, state, and federal administrative agencies, in matters that involve environmental statutes and regulations. Relevant experience includes:

- Regional Water Quality Control Boards, Environmental Protection Agency and Air District investigations and enforcement actions
- Underground storage tank compliance and tank fund applications
- Federal and State Superfund sites cost-recovery for environmental damages
- Environmental due diligence for commercial real estate and business transactions
- Prosecution and defense of citizen suits under federal and state statutes
- Land Use Entitlements and Permitting of energy projects including digesters, wind turbines, solar farms, co-generation facilities and ethanol producers
- Proposition 65 Compliance and Litigation
- Compliance and defense and prosecution of cases under CEQA
- Personal injury suits from alleged exposure to hazardous substances, also known as “toxic torts”

ESTATE PLANNING, PROBATE & TAX

The Firm provides complete services in estate planning, probate, and tax matters. Attorneys in our estate planning and probate group include two who are certified by the State Bar as specialists in estate planning, probate, wills and trusts. Emphasis is given to the individual attention required for proper planning.

- Living and Probate Avoidance Trusts
- Wills
- Charitable Trusts
- General Estate Planning
- Probating of Wills and Will Contests
- Representation before Federal, State and Local Tax Agencies
- Tax Planning
- Conservatorships
- Durable Powers of Attorney and Advanced Healthcare Directives
- Trust Disputes
- Charitable Trusts and Foundations
- Family Limited Partnerships
- Business Buy-Sell Agreements
- Representation of Trustees

INTELLECTUAL PROPERTY

A key to success for companies in today's marketplace is the ability to procure, protect and exploit intellectual property. Our IP department, which is highly integrated with our litigation and transactions departments, has the depth and experience to provide sophisticated and comprehensive solutions to any IP issues our clients face. We assist in the procurement of IP assets, provide representation in the negotiation and drafting of IP transactions, and litigate infringement actions and unfair competition claims.

Our intellectual property services, among others, include:

- Intellectual Property Strategies and Monetization
- Patent and Trademark Monitoring and Portfolio Management
- Patent Searches, Prosecution, Licensing and Litigation
- Trademark Searches, Registration, Licensing, and Litigation
- Copyright Registration, Licensing and Litigation
- Trade Secret Protection, Policies and Litigation
- Advising Start-Ups
- Trade Dress Protection
- Unfair Competition
- Entertainment and Right of Publicity Contracts and Disputes
- Nondisclosure Agreements, Assignments, Purchase/Sale Agreements, Coexistence and Other IP Agreements
- Internet Regulation and Marketing

LABOR & EMPLOYMENT LAW

Guides employers through individual and class action claims filed under state or federal law as well as advises employers on current changes in the law to ensure compliance.

Our litigation services, among others, include:

- Employee handbooks – guidance as to FLMA, CFRA, PSL, PDL and many other government programs entitling employees to certain rights and benefits depending on the size of the workforce. Counsel for cause terminations and compliance with provisions in the employee handbook.
- Wrongful Termination (The phrase “wrongful termination” is an umbrella covering a variety of situations and legal theories, all of which are united by a single common element: an employee who believes his or her employment was illegally terminated. This includes 132a actions brought under worker's compensation claims.)
- Discrimination/Harassment Litigation: Including Worker's Comp, Department of Fair Employment and Housing or the Equal Employment Opportunity Commission, or litigating in the state and federal courts.
- Executive Compensation Agreements
- Mediation/Arbitration
- Litigation – PAGA claims, Wage and Hour violations, Meal and Rest period violations, Labor Commissioner claims, DFEH, EEOC, and other administrative hearings
- Employment Counseling
- Union Negotiations

LITIGATION

Coleman & Horowitz, LLP knows some disputes cannot be resolved by the parties themselves. Sometimes trials, arbitration proceedings or administrative hearings are required. That is why Coleman & Horowitz, LLP has a robust litigation practice group that knows its way around the court room. Firm attorneys have tried to verdict over 100 court and jury trials and an equal number of arbitrations in courts throughout the State, including both Federal and State courts, as well as in administrative hearings, mediations, and arbitrations.

- Agricultural
- Alternative Dispute Resolution
- Banking & Finance
- Bid Disputes
- Business, Corporate and Real Estate Transactions
- Business Torts including Fraud, Unfair Competition, and Trade Secrets
- Class and Collective Actions (PAGA)
- Complex Commercial Disputes
- Construction Disputes including Construction Defects, Construction Claims, Mechanic's Lien, Stop Notice, Surety and Miller Act Bonds
- Collective Bargaining Negotiations
- Collection and Creditor Rights
- Contract Disputes
- Corporate and Partnership Disputes
- Defense of Collective and Class Actions
- Defense of Governmental Entities
- Defense of Individual Actions
- Director's and Officer's Liability Defense
- Employment Disputes
- Enforcement of Secured and Unsecured Promissory Notes
- Entertainment Disputes
- Environmental Claims
- Estate Planning, Probate & Tax
- Executive and Employee Compensation
- Franchisor/Franchisee Disputes
- Freight Claims – Air, Ocean, and Truck
- Insurance Coverage
- Intellectual Property Disputes
- Premises Liability Disputes
- Probate and Trust Disputes
- Professional Liability Defense
- Property Damage Disputes – Real and Personal Property
- Real Estate Disputes
- Unlawful Detainer and Eviction



CONTACT US

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